

HEALTH SERVICES EXECUTIVE



NAB is excited to introduce the Health Services Executive (HSE) qualification, a broad-based standard which will allow our most talented administrators to practice along the continuum of health services and supports and enjoy licensure portability.

To earn the HSE qualification, an administrator will document their education, experience and pass a comprehensive exam that covers the core of knowledge from all lines of service, as well as modules in NHA, RCAL and Home and Community-Based Services (HCBS).



HSE
HEALTH SERVICES EXECUTIVE

**A New Vision
for Leadership**



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LICENSURE BY EQUIVALENCY APPROACH

Licensure by Equivalency offers an additional solution to licensure portability. Licensure portability models, based on common competency standards, have been successful in other professions as an acceptable pathway for entry level and experienced practitioners to demonstrate qualification for licensure. NAB proposes a new qualification standard, the HSE as a broader, inclusive combination of education, experience and examination as meeting the equivalence of licensure qualifications for NHA, RCAL and HCBS. Graduates of a NAB Accredited HSE degree programs (BA/BS), of which two years are dedicated to the long term care administration major and includes a minimum 1000 hour field experience, would be eligible to apply for the HSE. An additional pathway will be offered that recognizes current licensed administrators who meet NAB's HSE qualification standard.

Principles of Licensure by Equivalency:

- Consensus exists that the highest level of Education, Examination(s) and Experience combined meet entry-level competencies in the creation of the Health Services Executive qualification standard.
- Licensure by Equivalency provides a nationally recognized standard, validated by NAB, to be accepted by the state to issue an individual license that meets the nursing home, assisted living or home and community based services administrator requirements of that state.
- States desire exceptional candidates to efficiently earn the privilege to practice in their jurisdiction while promoting public safety through rigorous education, ongoing competency development and accountability.

HSE PATHWAYS AND STANDARDS

Experience Pathway to Health Services Executive Designation Requirements

- Online HSE application completed and submitted through NAB Verify.
- Official Transcript verifying BA/BS from an accredited college or university.
- Passing exam score from time of initial licensure as an NHA, RCAL, and/or HCBS.
- Successful passing of additional 50 item line of service exams (NHA, RCAL, and/or HCBS) not included in exam of initial licensure.
- Review within the National Practitioner Data Bank (NPDB) and finding no disqualifying actions.
- Verification of active engagement in the long term care field and/or long term care administrator profession in a licensed capacity in the following categories noted below as meeting the state AIT/practice requirements.

Current License	NHA	NHA and RCAL
Education	BA/BS	BA/BS
Addition 50 Item Examination(s)	RCAL + HCBS	HCBS
# Years of NHA Practice/Active Engagement	3 years*	3 years*

* Includes continuous practice as the administrator of record (AOR) or a licensed administrator serving in a supervisory capacity over other AORs.

Education Entry-Level Pathway to Health Services Executive Designation Requirements

- Online HSE application completed and submitted through NAB Verify.
- Official Transcript from a NAB-HSE Accredited college/university program showing completion.
- Successful completion of NAB Examination(s) required of a HSE within the two (2) years following application. Required HSE requirements are:
 - o Complete and pass a 100 item core exam plus one line of service exam (NHA, RCAL, or HCBS).
 - o Additional 50 Item specialty exams (NHA, RCAL, or HCBS) not completed above.
- Review within the National Practitioner Data Bank (NPDB) and finding no disqualifying actions.

Education	Graduate of a NAB HSE Accredited Program
Administrator in Training (AIT)	1,000 hours incorporated into the NAB-HSE Accredited Program
# Years of NHA Practice/Active Engagement	HSE (core exam and three line of service exams)

For more information on the NAB Health Services Executive (HSE), visit nabweb.org